

Supplier Code of Conduct

In order to underline our commitment to ethical, legal, social and environmental standards we have developed this Supplier Code of Conduct that we expect all our vendors of goods and services, their employees and subcontractors ("Suppliers") to follow.

The actions and business practices of our Suppliers have a significant impact on Gurit. Hence, we expect all Suppliers to understand and to adhere to our standards set forth in this Supplier Code of Conduct. It is the responsibility of each Supplier to ensure that their own suppliers adhere to a similar level of compliance.

Our commitments

Gurit strives for sustainable long-term business development and commits to full compliance with its Code of Conduct and Sustainability Policy in all its activities. Gurit is a signatory of the United Nations Global Compact (UNGC) and has committed itself to analyse its Greenhouse Gas footprint and to gradually become climate neutral.

When carrying out procurement duties, all Gurit employees are expected to share with Suppliers this commitment, and to report to our management any practices in dealings with business partners that are in violation to it. Our Supplier Code of Conduct sets the norms of behaviour in all our activities. Not respecting our values shall be considered a serious breach and will cause us to terminate any relevant contractual relationship.

Our expectations towards Suppliers

Our Suppliers form an integral part of our network. All Suppliers are expected to act and operate with integrity and in compliance with all applicable laws and regulations. Gurit expects its Suppliers to share its commitment to ethical business practices, human rights, labour standards, anti-corruption and non-discrimination as well as not to allow modern slavery, forced or child labour. Suppliers are expected to have their own related policies and programs in place to verify compliance.

All Suppliers are expected to develop and improve innovative and sustainable solutions. Being a responsible group of companies, we also expect our Suppliers to work in line with Gurit's principles and to continuously improve their sustainability efforts and their environmental footprint through reduction of consumed resources and generated waste. Gurit expects its Suppliers to ensure compliance with, and active monitoring of, applicable environment, health and safety laws and regulations, including ensuring the protection of the health and safety of employees and the local neighbourhoods of the sites or locations they are operating in. In case of violations, public explanations shall be issued promptly, and the effectiveness of the corrective actions shall be verified.

Suppliers shall disclose to Gurit any situation that may appear as a conflict of interest, as well as protect all confidential information and intellectual property provided by Gurit and its business partners.